



CARE INTERNATIONAL AU MALI COORDINATEUR URGENCE

Deadline for application: 3rd of January 2013

Context

Resolution 2071 adopted on October 12 gave considerable push to the efforts of various international actors and African regional agreement on an action plan for a military stabilization force in Mali. The resolution requests by the Secretary-General to "immediately provide military planners and security" to help ECOWAS and the AU, in close consultation with the authorities of Mali and neighboring countries on the map. On 28 November, the Secretary-General submitted a report to the Council detailing the concept of operations, financial strength and the basis for a mission led by Africans Mali international support. The report is a summary of ideas for the mission of the AU, ECOWAS and the EU.

November 11, ECOWAS announced its intention to deploy 3,300 soldiers to support the mission in Mali (troops from Burkina Faso, Ghana, Niger, Nigeria, Senegal and Togo). The same day, the news said that between 200 and 400 of the EU Special Forces troops would be sent to Mali with French Defence Minister stating that neither France nor the EU would send Mali troops in combat, but they would be able to provide information and training local troops and ECOWAS forces.

On November 14, the AU issued a statement endorsing a harmonized concept of operations shaped by the AU and ECOWAS for the planned deployment of a mission led by Africans international support in Mali (AFISMA). Strength, release notes, helps the Malian authorities to "reclaim the occupied areas in the north of the country, dismantle terrorist and criminal networks effectively and restore the authority of the State throughout the national territory." He noted "with satisfaction" the decision of ECOWAS to maintain its standby brigade advanced preparation for an upcoming deployment and agree that other African countries, including Mali's neighbors, would be asked to support the mission terms of intelligence, logistics and troops.

Overview of the humanitarian situation:

About 5.01 million people are affected by the complex crisis in Mali, including 4.6 million people who are estimated to be at risk of food insecurity. Food shortages and internal population movements have a significant impact on people's ability to remain resilient. The recent floods have pushed the price of food and destroyed some crops. Food insecurity, food production below average and high prices continue to cause serious humanitarian problems. More than 410,000 people in Mali were forced to flee their homes because of the conflict in the north. 208,558 people are refugees in neighboring countries. There are currently 108,953 refugees from Mali to Mauritania, 35,335 in Burkina Faso and 64,206 in Niger. And as of October 23 2012, it is estimated that there are 203,843 people in Mali who are internally displaced. Violations of human rights in the north are more frequent because people in northern Mali have limited access to basic services and humanitarian aid. Women and children are particularly vulnerable targets. It has been reported that children are recruited by armed groups.

The Emergency Coordinator (EC) will assist the Assistant Country Director to ensure effective coordination of CARE's humanitarian intervention with UN, agencies/departments of the Government of Mali and other humanitarian actors in Mopti, Segou and Timbuktu regions.

The EC will work closely with the Deputy Emergency Coordinator in order to build his capacity in operations & team management. He/she will also work with the Emergency M&E Assistant to refine assessment and M&E tools and support him to carry out effective monitoring and reporting on findings and use findings to develop appropriate response.

The EC, with the Emergency Coordinator Assistant, will ensure the quality of partnerships with local NGOs, Microfinance institute, VSLA groups in the field.



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Responsibilities and Tasks

1. Coordination of humanitarian assistance

- In liaison with Deputy Emergency Coordinator, facilitate an effective coordination strategy for CARE's emergency response with all stake holders and ensure CARE's emergency response contributes to existing initiatives and priorities.
- Facilitate the development of activity implementation plans and budgets within the framework of the agreed emergency response programme and strategy.
- Assist and advise Assistant Country Director with securing donor funding for emergency projects.
- With the Assistant Country Director, ensure appropriate and timely project design and proposal preparations for institutional and public funding.

2. Assessments, Monitoring and Evaluation

- In liaison with the Emergency M&E Officer, strengthen ongoing surveillance of the developing humanitarian emergency situation and advise on how to adjust activities accordingly.
- Assist the Emergency M&E Officer to ensure adequate monitoring, reporting and acquittal of emergency response activities in accordance with CARE International's humanitarian accountability framework, relevant SPHERE standards, and essential environmental mitigation measures.
- In liaison with the Country Director and Assistant Country Director ensure that the ERT understands and carry out their duties in accordance with humanitarian principles, core values, the Code of Conduct and SPHERE.
- Provide support to the Emergency M&E Assistant to carry out needs assessments and use findings to develop proposals for donor funding.
- In Liaison with the Emergency M&E Assistant and Communication Officer, research and document at least 4 human interest stories with photos.
- Ensure the Assistant Country Director is kept informed about assessment progress, emergency response implementation and strategies, project plans, progress reports, and other significant developments.

3. Program Support

- Assist the Assistant Country Director to ensure that program support functions are established and maintained in accordance with CARE International policies and procedures.
- Assist the Procurement Officer to establish and maintain a functional procurement and supply chain management system.
- Assist the Procurement Officer to develop and maintain appropriate logistics infrastructure (warehousing / transport / distribution) and associated operating / management / monitoring systems.
- Assist the Assistant Country Director to review the current structure and responsibilities of the emergency response team particularly with a view to ensuring balanced staff responsibilities in order to avoid overload and/or burn out.

Key Internal Contacts

Country Director, Assistant Country Director, Deputy Emergency Coordinator.

Key External Contacts

Other NGO's, Local partners, Micro-finance Institute, VSLA Groups, UN agencies, host government, bilateral and multilateral donors, and other principle stakeholders including the military where present.

Reporting Lines

The Emergency Coordinator reports to the Assistant Country Director.



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The coordinator post is a six (6) months position. The period can be extended according to the fund availability and the situation in Mali. The position will be based in Bamako with frequent travel to Mopti and Segou to supervise and monitor the activities.

The position will start on **January 20th, 2012.**

Knowledge & skills:

- Fluency in French and English (written and spoken).
- Understanding of general NGO operations, policies and procedures including in one or several of the following areas: program design and management, budget management, donor relations, management and reporting, finance management, human resources management, logistics.
- Understanding of humanitarian system, standards, principles and values.
- Strong computer skills, including the use of email and the internet.

Competencies & abilities:

- Ability to work independently and as a team player who demonstrates leadership and is able to support and train local as well as international staff. Work effectively and cooperatively with others towards shared goals.
- Performance Excellence: Ability to set high standards of performance for self and others, assume responsibility and accountability for successfully completing assignments and tasks.
- Communication Skills: Well developed written and oral communication skills. Able to communicate clearly and sensitively with internal and external stakeholders as a representative of CARE. This includes effective negotiation and representation skills.
- Integrity: Works with trustworthiness and integrity and has a clear commitment to CARE's core Resilience/Adaptability and flexibility: Ability to operate effectively under extreme circumstances including stress, high security risks and harsh living conditions. Works and lives with a flexible, adaptable and resilient manner.
- Awareness and sensitivity of self and others: Demonstrates awareness and sensitivity to gender and diversity. Have experience and the ability to live and work in diverse cultural contexts in a culturally appropriate manner. Has a capacity to make accurate self-assessment and assessment of the situation/ environment particularly in high stress and high security contexts.
- Work style: Be well planned and organized even within a fluid working environment and has a capacity for initiative and decision making with competent analytical and problem solving skills.

Desirable requirements:

- 5 years or more of previous International NGO experience in managing emergency programs;
- Previous experience in working in insecure and politically sensitive environment.
- Relevant university degree or higher education, preferably in international development and/or
- Relations, political science or management.

Technical Competencies required for this position:

- Previous logistics operations experience in medium-large scale complex emergencies
- Comprehensive knowledge of the different elements of the supply chain in humanitarian context
- Previous experience in conflict affected areas / natural disasters areas with limited infrastructure
- Capacity to develop work plans and budgets, negotiate contracts, take quick and relevant decisions
- Experience in multi-donor funding environment will be useful

Other Technical Competencies

- Minimum of 5 years humanitarian aid experience in complex and natural disasters



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- High level of all aspects of managerial experience, including managing multi-million dollar budgets
- Experience in complex decision making and leading a multi-disciplinary, multi national team under difficult circumstances
- The highest level of expertise in representation and negotiation with governments and donors
- Strong understanding of the humanitarian emergency operating context, including Sphere, the humanitarian system, donors, security, civil military liaison and program management

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<https://ch.tbe.taleo.net/CH05/ats/careers/requisition.jsp?org=CAREUSA&cws=1&rid=1830>