



JOB DESCRIPTION

Job Title : Global Leader Climate Change and Resilience Platform
Organization : CARE International (CI) / CARE Netherlands (CNL)
Date : May 2017
Scale : tbc

SUMMARY

The CARE Climate Change and Resilience Platform (CRP) is a global platform across CARE International (CI) that unites CARE's work on climate change, and on increasing poor people's resilience to climate change, natural hazards, and environmental degradation – key priority areas in the CARE 2020 Programme Strategy. The CRP aims to support and strengthen the ability of CARE members and partners to increase resilience and to tackle the causes and consequences of climate change. We do this by strengthening the capacities of the most vulnerable communities and by growing CARE's impact, influence and income to better serve the needs of these communities.

The newly established CRP is the result of increased collaboration between the former CARE Climate (Poverty Environment and Climate Change Network (PECCN)) and CARE's team working on Resilience. The platform will comprise staff employed by other CARE members based in different countries, and will work collaboratively with a broader network of CARE staff who are all engaged on climate change and resilience. Through these changes, we are seeking skilled and knowledgeable leadership to facilitate the transition and help lead the CRP forward within CARE.

KEY RESPONSIBILITIES AND TASKS

1. Strategic leadership and coordination of the CRP: (40%)

The Global Leader will provide strategic leadership and coordination to the CARE Climate and Resilience Platform, and will ensure support to the CARE confederation in integrating a resilience approach in its programming and strengthen its ability to tackle the causes and consequences of climate change:

He/she will specifically:

- Lead the collaborative development of a CRP multi-annual strategy (2020), and of annual joint work plans; based on the needs and interests of the investing CARE members, and to be signed off by the CRP Council;
- Functionally lead the CRP core team, consisting of approximately 7-10 CARE staff employed and line-managed by different CARE members; agree with their member offices on their commitments and contributions to the implementation of the joint CRP work plans;
- Ensure the support and continued buy-in from and coordinate reporting to the investing CARE members in the CRP Council;

- Build a relationship and maintain lines of communication with, and coordinate between all CARE Members, the CI Programme team, and the relevant CI Senior Leadership Teams (Program Quality & Impact and Public Engagement & Fundraising), and other CI relevant working groups, in the implementation of the climate change and resilience elements of the CARE 2020 Programme Strategy.
- Facilitate the development and cultivation of a broader CARE Climate and Resilience Network; facilitate sharing and learning, working with and supporting a CARE wide network of staff from across the globe working on climate change and resilience;
- Assist in brokering demand and supply for support on climate and resilience related topics within CARE (knowledge, technical assistance, proposal development)
- Lead key internal CARE policy processes related to climate and resilience (e.g. travel policy) that ensure a global organisation fit for purpose.

2. Resource mobilization and partnership building (30%)

The CRP Global Leader will be responsible for increasing CARE’s positioning and profiling in front of our funding partners, leading to increased income and a growing climate and resilience programme portfolio.

In cooperation with a (full time) CRP Fundraising officer and working with other CRP staff, he/she will specifically:

- Lead and coordinate the existing climate and resilience partnerships where CARE is already actively engaged.
- Lead and coordinate the brokering and development new CRP climate and resilience global partnerships, and funding opportunities with multi-lateral and bi-lateral organisations, corporates and philanthropic foundations, in close collaboration with members (including in their markets with their consent and collaboration);
- Further develop and streamline CARE’s global fundraising on climate and resilience, in collaboration with members and the CI Senior Leadership Team on Global Fundraising;
- Explore potential new strategic partnerships with leading knowledge and research institutions, networks, and alliances and ensure that existing strategic partnerships are well managed;

3. Representation, communication and external relations (30%)

The CRP Global Leader will be responsible for increasing the profile and recognition of CARE’s thought leadership on climate change and resilience, and ensuring CARE’s representation to external stakeholders and partners in relation to CARE’s climate change and resilience agenda.

In cooperation with a (full time) CRP Advocacy officer, and CRP KML and communication staff, he/she will specifically:

- Coordinate and ensure appropriate representation in key transnational alliances and networks on climate change and resilience;
- Ensure CARE’s effective engagement, representation, and profiling in the UNFCCC, other global debates and with key actors involved in them;
- Ensure that experience and evidence from across CARE’s work is being gathered and showcased; a website maintained, and an impact report (2020) and multi-media products produced; contribute to external communications materials (press releases, etc.) raising CARE’s profile and credibility as an organisation of “practical experts” on climate change and resilience.

QUALIFICATIONS AND SKILLS

- Minimum qualification of a Master's degree in a relevant discipline ;
- Minimum ten years of working experience, including;
 - Substantial knowledge and experience in international development in the context of climate change and resilience;
 - Substantial experience in strategic resource mobilization, partnership development and working collaboratively with multiple stakeholders;
 - Substantial knowledge and experience of working in complex international networks, partnerships and alliances;
 - Strong established network in relevant fields related to climate change and resilience;
 - Awareness around innovative programme design on climate change.
- Excellent collaboration, relationship building and networking skills;
- Ability to work remotely and in a dynamic virtual teamwork environment, but also as part of a global team
- Excellent command of English, both in speaking and writing; second languages an advantage.

KEY RELATIONSHIPS

The CRP will be led by CARE Nederland (CNL) and is accountable to a CRP Council, in which the investing CARE members are represented. The CRP Global Leader will be administratively based at CARE Nederland (CNL) and will be line managed by the CNL Head of Multiplying Impact (Advocacy, Communication & Knowledge). He/she will have a direct reporting line to the CRP Council.

The CRP will function as an open platform, whose members can be employed by any CARE member or office. A small core team, functionally led by the Global Leader, will ensure the basic functioning of the global platform. The global platform facilitates the development and cultivation of a broader CARE Climate and Resilience Network, building close ties between the platform and CARE's global capacity and experience.

It is essential for this post to develop and maintain close working relations with CARE staff working on programmes, advocacy, communications and fundraising in *all* the CARE members, Country Offices, and the CI Secretariat. The CRP Global Leader will be a member of the CI Programme Team.

LOCATION

Preferred location: The Hague, The Netherlands, but negotiable.

EXPECTED PERCENTAGE OF TIME TRAVELING: 25-30%

The executive search firm Amrop supports CARE Nederland in the recruitment process for this position. Please send your application before the 30th of June to: bob.de.groot@amrop.nl

For more information please contact Bob de Groot: +31 20 347 32 32 /+31 6 50 26 56 88.