



Senior Governance Advisor – CARE West & Central Africa

Job description

We are one of the world's leading multi-mandate aid agencies, fighting poverty and injustice in over 80 countries around the world and helping 65 million people each year to find routes out of poverty. Our work is guided by its Global 2020 Programs Strategy which identifies promoting inclusive governance (IG) as one of three core pillars to CARE approach, alongside strengthening gender equality and women's voice and resilience.

We are looking for a Senior Governance Advisor to join the IG Global Team. While the team is hosted by CARE UK and a number of positions are still based in London, we want to go beyond the traditional model of having "a team of experts" based in the North. We want to embed technical positions in CARE regional or country offices (COs), close to the point of delivery. The Senior West and Central Africa Governance Advisor will **oversee our Governance work in West and Central Africa**, accompanying national advisors and providing quality control during the program implementation. The focus will be on developing, testing and scaling up innovative approaches /models; supporting the gathering of high quality data and evidences to input to the global MEAL and research agenda; contribute to the design of fundraising proposal; and represent the team in the region by engaging with senior decision-makers and peers to influence policy, promote CARE's work, and develop new partnerships.

The successful candidate will have **in-depth understanding of IG key concepts in inclusive governance and expertise in applying these to international development programs in West and Central Africa**. You will have experience of providing technical assistance to the design and implementation of governance projects/programs, including social accountability approaches. You will have a proven track record of achieving significant fundraising and cost recovery targets from range of funders. The candidate will hold a degree in a relevant subject, preferably to postgraduate level, or relevant field experience. You will have strong project and budget management skills (including M+E) and will have experience of liaising with donors. Proven team working, and high-quality writing and communication skills are essential. Fluency in English is required, ability to operate in French speaking context is desirable.

The appointment will be under the terms and conditions and contract of employment of the local CARE office where the successful candidate is based (ie Ghana or Ivory Coast, with some flexibility to consider other countries in West and Central Africa, where CARE has an office). The salary will be paid in the local currency.

We are committed to Equality and value Diversity. We are a Disability Confident Employer and particularly welcome applications from disabled people. We guarantee interviews to disabled applicants who meet the essential criteria for the job (see person specification).



If you require the candidate brief or need to submit your application in an alternative format, because of a disability, please do get in touch by sending an email to, info@careinternational.org

A DBS disclosure may be requested for the successful candidate.

To apply online, please click on this link:

<https://www.careinternational.org.uk/jobs/current-vacancies>

Please see full [Candidate Brief Senior Governance Advisor, West and Central Africa \(PDF\)](#).

Closing date: This vacancy will remain open until a suitable candidate is recruited. Applications will be reviewed upon submission.