



Job Title: DIRECTOR OF COMMUNITY ENGAGEMENT AND MOBILIZATION

Department: CARE International in Niger
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Overall Responsibility

CARE seeks a **Director of Community Engagement and Mobilization** for the USAID-funded Health Services Delivery (HSD) Project in Niger, a five-year project that aims to improve access to quality health services and strengthen ownership and management of health services by communities.

The Director of Community Engagement and Mobilization will support the overall design, implementation, and M&E of community engagement and mobilization approaches. They will use a mix of approaches and strategies to apply regional, district and community level governance/ social accountability improvement, social and behavior change interventions and other community engagement methodologies to achieve the project purpose and objectives. They will be expected to work collaboratively as part of the core and extended project teams to realize synergies between the project objectives.

This position is subject to project award and funding. This position will be based in Niamey, Niger.

Primary Responsibilities:

- Strengthen existing and identify new community engagement and governance structures to strengthen community led development processes, including health service delivery.
- Develop and implementation of the social and behavior change programming, working with local organizations, to increase adoption of positive health behaviors and decrease barriers to accessing care.
- Manage the implementation of community engagement approaches that work to strengthen the linkages between communities and health systems.
- Manage the implementation of feedback and accountability mechanisms between communities/clients and health systems at the regional, district, and community level.
- Support governments and local actors to design and implement program approaches to ensure community participation, especially among the most marginalized, in health strategy planning and policy processes.



- Support the implementation of approaches that work to empower vulnerable populations, especially young people, through advancing equitable gender, social, and power norms.
- Integrate health behavior change activities into programming outside of the health sector such as livelihood programming, livestock and agricultural programming, etc.
- Build and maintain productive working relationships with USAID, project partners, and key stakeholders.
- Work collaboratively with core and extended project teams, support the implementation of programming that reaches hard-to-reach populations with expanded access to quality health services (including family planning, nutrition and WASH services).
- Stay abreast of best practices and relevant literature, advising on courses of action for ensuring quality design and implementation, overseeing implementation, adaptation and scale-up of key approaches, and providing technical leadership.
- Identify program evaluation approaches, developing theories of change, indicators and measurement tools, supporting analysis, and writing and developing various knowledge products including briefs, power point presentations, papers for peer-reviewed publication, abstracts, talking points, etc.
- Communicate key learnings from project to key partners and stakeholder.

Required Skills:

- Bachelor's degree in public health, social sciences or related field, or equivalent work experience.
- Experience working with diverse communities in designing, implementing and evaluating social accountability, social and behavior change, and community engagement programming
- Minimum of 8 years of progressively responsible experience in project management (USAID program management required); previous experience managing mid-level technical staff on large community health projects in a developing country context
- Experience with multiple of the following: family planning/reproductive health; nutrition; WASH; health system strengthening; social behavior change; advocacy and social accountability processes; and adolescent programming
- Proven exceptional leadership in the design, management, implementation, monitoring and evaluation of similar-sized international donor-supported programs, with skills in strategic planning and thinking, management, supervision and budgeting, and experience managing complex activities involving coordination with multiple program partner institutions



- Demonstrated skills building and maintaining relationships with host governments, donors, other donor-funded projects and stakeholders, local organizations, and partners. Strong oral and written communication skills; excellent demonstrated interpersonal and negotiation skills to work under pressure with a team in a multicultural environment
- Experience recruiting, developing, and managing staff and teams. Excellent leadership skills (supervision, coaching, counseling, etc.)
- Track record of strong commitment to sharing knowledge, documenting experiences, supporting creative initiatives, and sharing credit
- Strong oral and written communication and presentations skills in French (required) and English (preferred)

How to apply?

The interested candidates have to send their cv and cover letter to the following email address:

Kelly.Busley@care.org

CARE encourages diversity in its recruitments.

Due to the large number of applications, we are unable to answer every candidate individually. Only the selected candidates will be contacted directly. If you did not receive answer from us 4 weeks following your application, please consider your application as not selected.

We would also like to inform you that: **in view of the regulation about data protection**, in the event of an unsuccessful application, we will not keep your application file or any personal information about you.

Everything will be destroyed.

CARE France applies zero tolerance to the exploitation, sexual abuse and mistreatment of women and children and mobilizes all its employees in the implementation of its global policy.